



BOARD SKILLS MATRIX

YANDAL RESOURCES LIMITED

The Board of Yandal Resources Ltd (“Yandal” or the “Company”) is comprised of directors with a broad range of technical, operational, commercial, legal, financial and other skills, experience and knowledge relevant to overseeing the business of the Company.

The composition of the Board will be reviewed on an annual basis with reference to this skills matrix which is used as a tool to assess the appropriate balance of skills, experience, independence and diversity necessary for the Board to discharge its duties and responsibilities effectively.

A summary of the collective skills, experience, independence and diversity of the Board is set out below.

Yandal seeks to achieve a collectively “high” level of skill, professional experience or expertise across all of the categories identified in its matrix. Where there are gaps in the skills of the Board, these are filled through the employment of suitably experienced senior executives and/or the engagement of professional experts and consultants.

Revision history

Rev.	Review Date	Description	Prepared	Approved by Board
2.0	20/5/24	Annual Review	Fitzgerald	28/5/24
1.0	22/8/23	Annual Review	Fitzgerald	26/8/23
0		Document created		



Outlined below is the Board's skill matrix setting out the mix of skills and diversity of the members of the Board at the date of this Statement:

Board			Skills, Experience and Expertise															Year of Birth Gender	
			Experience							Industry					Finance				
Name	Position	Qualifications	Independence	Strategy	Corporate Governance	Risk & Compliance	Legal	Health/Safety/Environment	Investor/Public Relations	Technical	Regulatory	Project Development	Sales & Marketing	Commercial/Operational	Financial/Accounting	Capital Markets	Mergers & Acquisitions	Year of Birth	Gender
Greg Evans	Non-Executive Chair	BCom, DipApp Fin, GAICD	3	3	3	3	2	2	3	2	3	3	3	3	3	3	3	1962	M
Tim Kennedy	Managing Director	B.App Sc (Geology), MBA, MAusIMM, MGSA	0	3	3	3	2	2	3	3	3	3	2	3	2	2	2	1962	M
Christopher Oorschot	Technical Director	BSc. in Applied Geology with First Class Honours, Member of the AIG and the Society of Economic Geology	0	3	2	2	1	3	2	3	2	3	2	2	2	1	2	1989	M
Katina Law	Non-Executive Director	BCom, FCPA, MBA, GAICD	3	3	3	3	2	2	3	2	3	3	3	3	3	3	2	1970	F
Average			50%	100%	92%	92%	58%	75%	92%	83%	92%	100%	83%	92%	83%	75%	75%		75% M 25% F



Skills Ratings:

- 3** High level of skill, professional experience or expertise
- 2** Competent level of skill, professional experience or expertise
- 1** Developing level of skill, professional experience or expertise
- 0** No skill, professional experience or expertise